

WINNING
Σ O > Ψ Θ

your skills needs analysis

growing people's skills to make great places

This report was generated on 23/06/2010
and was carried out by **Zoe Wallis**
on behalf of **Mark Modena**

your skills needs analysis

a bit about you

Name **Mark Modena**

Your job title **Project Manager**

Your e-mail address **mark@testemail.com**

Your telephone number **010101010101**

a bit about your role

Organisation Name **Local Authority**

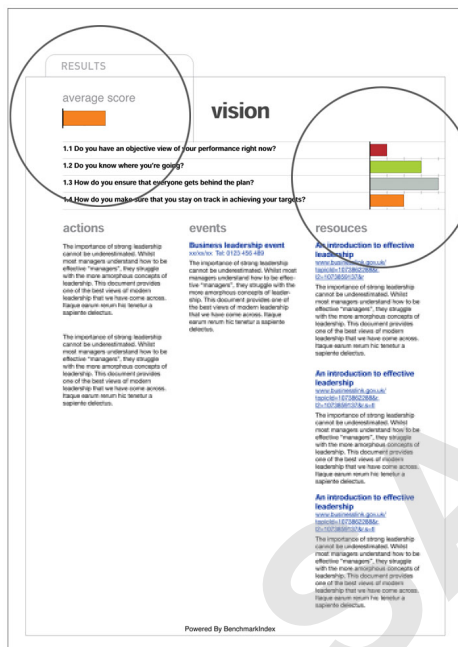
Department **Regeneration**

Service **Planning**

using this report

colour coding / scoring

Throughout this report we have used a simple set of colour coded graphics to help you see at a glance how you're performing against any of the key areas covered.



The coding is as follows:



Red: represents priority learning areas ie. areas with the biggest gap and in need of the most improvement



Amber: represents some good practice with the potential for considerable improvement



Green: indicates good knowledge with some potential for improvement



Platinum: indicates there's still some scope for learning but there is a minimal gap between existing knowledge and target performance level

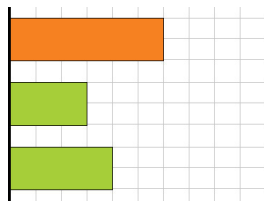
summary

your results

From the answers you've given, the area in which you're weakest is **designing great places**. This is because this area has the biggest average gap between the scores for 'where you are now' and 'where you want to be'. (NB: designing great places, growing great neighbourhoods and building successful economies are all part of the 'Placeshaping' component of the Academy). *Placeshaping is a shared and holistic approach to a locality that makes the most of a community's resources and seeks economic, social and environmental benefits for all.*

The bar chart below also gives you a summary of your performance across all areas. This means you can decide on the best additional learning opportunities for you, including which elective modules you want to undertake, so that you can really develop your skills to help make places great!

Your Regeneration Academy is on hand to give you support and guidance if you need it. If you want any help deciding which programme is right for you, please contact us using the details on the back page of this report.



area 1: designing great places

area 2: growing great neighbourhoods

area 3: building successful economies

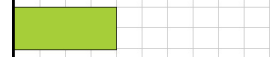
RESULTS

average gap

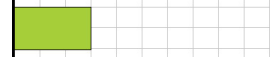


growing great neighbourhoods

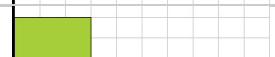
2.1 how effective are you at applying the theory and concepts of placemaking to the neighbourhood?



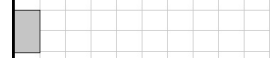
2.2 can you effectively identify what creates a sense of home within a neighbourhood?



2.3 how effective are you at evaluating the role that local services, housing markets and retail have in contributing towards the quality and feel of a neighbourhood?



2.4 how effective are you at examining the different views of the role and function of a neighbourhood?



actions

2.1 You're a learner in this area. You have a reasonable knowledge of the different services within Bradford and how they work together, but limited awareness of the national context or why services are arranged as they are. Use online resources and Regeneration Academy workshops to expand your knowledge

2.2 You're advanced in this area. You're able to judge how local services and amenities are perceived by their users, and act on that information. You know what local residents value and care about. You're looking to increase your leadership and influencing role. Develop your leadership skills by engaging local people to understand their needs

2.3 You're advanced in this area. You're able to measure the impact and effectiveness of local services & act on that information. You're looking to increase your leadership & influencing role. Consider how your knowledge can help others working in other parts of the local authority. Seek out opportunities to share information/collaborate on projects

2.4 You're advanced in this area. You're familiar with the different views and interests in Bradford's neighbourhoods and understand a range of perspectives. You're looking for opportunities to share your own learning and broadly contribute to local improvements. Consider how your knowledge can help others working in other parts of the authority

events

Bradford's World Heritage

study visit to Saltaire examining how heritage can be repurposed as a social and economic asset for the community

Placemaking through Social Enterprise

study visit exploring the creation and management of community assets, lessons learned and role of social enterprise

Elective Modules

-

Tel:

There are various elective modules that you can take part in to supplement your learning. For more details contact regenerationacademy@yourchamber.org.uk

Rethinking Housing Markets

event exploring new solutions to housing problems and the dynamics of neighbourhood and regional housing markets

resources

Guide Neighbourhoods

[Visit Website](#)

best practice examples from Guide Neighbourhoods, who tackle crime, poor housing and unemployment

Liveability in English Cities

[Visit Website](#)

communities & Local Government report exploring the Liveability in English Cities

Residential futures

[Visit Website](#)

A Northern Way report outlining why places & their quality matter to the successful development of city-region economies.

Best practice â Hamilton Baillie

[Visit Website](#)

Specialist knowledge and experience of innovative solutions for reconciling traffic movement with quality public spaces in cities, towns and villages.

Winning Moves Demo
Field House
Mount Road
Stone
Staffordshire
ST15 8LJ

email: info@winningmoves.com
tel: 01785 827600

SAMPLE